

ACCOUNT #2018

ANTI-RACISM AND EQUITY TRAINING

\$120,000

This account was established via the Strategic Action Plan as approved at AMPA2021 and has a 3 year mandate ending in June 2024. Its purpose is to provide funding to support Anti-Racism and Equity Training for Districts and Bargaining Units.

Districts/Bargaining Units can apply for this funding in subsequent years. However, priority will be given to Districts/Bargaining Units who are applying for the first time. Addressing Anti-Black Racism/Racism Committee, Comité des services en langue française, Equity Advisory Work Group, First Nations, Métis and Inuit Advisory Work Group, Human Rights Committee, and the Status of Women Committee are available for consultation with regards to available resources or supports. Support and advice may also be sought from other Districts/Bargaining Units who already engage in such work.

GUIDELINES

1. Applications may be made by a District/Bargaining Unit on a first-come, first-serve basis. A District/Bargaining Unit may only have one application for funding per year.
2. However, if funds are still available after AMPA, a District/Bargaining Unit may submit one additional application for funding, which must be completed before June 30.
3. Approved funding and reimbursement of expenses will be at a rate of 75% covered up to a maximum of \$5,000 by the province and 25% covered by the local. Locals who can demonstrate that they cannot cover the 25% share should consult with the Equity Officer prior to submitting their application.
4. Funding may be used to cover expenses such as:
 - a. trainers (including time release, transportation, accommodation, and meals).
 - b. one day of release for trainees to participate in training.
 - c. any educational materials needed for any training.
5. Districts/Bargaining Units will be responsible for providing the training location, additional release time that is not covered by Provincial Office, meals and transportation for trainees.
6. Funds cannot be used for the purchase of equipment, software or gift cards.

PROCESS

1. Complete applications must be submitted to the Equity Officer, Provincial Office at Equity.Officer@osstf.ca, by June 1, 2023.
2. Applications must consist of an overview of the training and an itemized lists of costs associated with the event.
3. The Equity Officer will review applications in consultation with the in-house Equity Team.

For more information about this funding, please contact the Equity Officer at Equity.Officer@osstf.ca.

PAYMENT

1. Forward a copy of the approval letter along with copies of the related paid expenses to Jeff Denys, Treasurer.
2. Payment will be deposited to the District's Bank account.

