



**Equity Seeking, Sovereign, and Young Worker Delegate to
the OFL Convention 2023
EXPRESSION OF INTEREST FORM**

November 20 - 24, 2023 | Sheraton Centre Toronto (123 Queen St W, Toronto)

In order to be considered for one of up to 10, fully funded, equity-seeking, sovereign, or young worker OSSTF/FEESO Delegates, Members must self identify using the form below.

Send completed form to the attention of Nancy Desjardins by email nancy.desjardins@osstf.ca.

The deadline is **Friday September 29, 2023**. The Members will be notified in early October. Registration at the OFL Convention starts on November 19, 2023. Convention proceedings begin the morning of November 20, 2023.

Please complete all pages of the form

Name:

District/Bargaining Unit:

Delegate's Mailing Address:

Phone: mobile _____ home _____

Email Address:

Time Release

I will require time release for the for the following days in order to attend the OFL Convention:

Monday, Nov 20	Tuesday, Nov 21	Wednesday, Nov 22
Thursday, Nov 23	Friday, Nov 24	

NOTE: The above information will be used to track reimbursement confirmation only. A time release request letter will be sent to your employer by the Provincial Office. Members will be informed if, for some reason, your employer does not approve the request.

**Attachment #3 – Equity Seeking, Sovereign and Young Worker
– Expression of Interest**

Self-Identification

This portion of the form is designed to collect demographic information as part of our clear commitment to equity, diversity and inclusion. The collection of demographic information is one of the priorities outlined in the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. This data will help in accountability, measurement and tracking. Your response is voluntary, and you may skip any question you do not wish to answer; however, only members who choose to self-identify will be eligible for one of the 10 delegation positions for the 2023 CLC Convention.

1. Race is a social construct, and not always a reflection of personal identity (as distinct from ethnic or cultural identity). However, in our society, people are often described by their race or racial background. For example, some people are considered “White” or “Black” or “Southeast Asian”, etc. Which race category best describes you? Select all that apply.

Black (e.g., African, Afro-Caribbean, African-Canadian descent)

East Asian (e.g., Chinese, Japanese, Korean descent)

Indigenous (e.g., First Nations, Inuit, Métis descent)

Latinx (e.g., Argentinean, Chilean, Costa Rican descent)

Middle Eastern (e.g., Afghan, Iranian, Syrian descent)

South Asian (e.g., Indian, Indo-Caribbean, Tamil descent)

Southeast Asian (e.g., Indonesian, Thai, Vietnamese descent)

White (European descent)

An identity not listed, please specify:

Prefer not to answer

2. What language(s) do you use in your day-to-day life? Select all that apply.

American Sign Language

English

French

Another language not listed, please specify:

Prefer not to answer

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3. Which of the following best describes your gender identity? Select all that apply.

Agender

Genderfluid/Genderqueer

Man

Non-binary

Transgender

Two-spirit

Woman

An identity not listed, please specify:

Prefer not to answer

4. Do you identify as 2SLGBTQI+?

No

Yes

Prefer not to answer

5. Do you identify as a person living with a disability or as requiring accommodations in the workplace due to a functional limitation? Select all that apply.

Yes

Prefer not to answer

6. Are you the primary caregiver of dependents under the age of 18 or adult dependents?

No

Yes

I do not have dependents

Prefer not to answer

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7. Please indicate the specific caucus or caucuses you would like to attend:

FNMI Circle

Persons with a Disability

Solidarity & Pride

Women's Forum

Workers of Colour

Young Workers

Declaration

As a member of OSSTF/FEESO, I shall support the Federation's Constitution Bylaws and Policies, while representing OSSTF/FEESO or when being funded by OSSTF/FEESO at any external convention, conference, or other education decision-making body.

Signature

Date

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