

# Violence and Harassment Against Educators



## *Intersectionality matters!*

Violence and harassment against educators are significant, but all too often hidden, problems.

A 2018 survey of Ontario elementary school educators found that in one year:

- 54% experienced one or more acts of physical violence,
- 72% experienced one or more incidents of harassment, and
- 47% did not report their worst incident of workplace violence.

***BUT not everyone is equally vulnerable...***

Educators who identified as racially minoritized were:

- Seven times more likely to experience violence from administrators,
- Three times more likely to experience violence from parents,
- Two times more likely to experience colleague-initiated harassment, and
- Two times more likely to experience reprisals from administrators for reporting harassment.

Tell us about your experiences as  
a secondary school educator in  
the 2023 Survey.



***Your voice matters!***