Equity Mentorship Program
Mentee Statement of Interest 2024–2026

For Information:

Tentative timing commitments for 2024-2026 are up to 6 full days per Federation year (with an initial meeting scheduled June 2024).

N.B. If you need any accommodations to complete the Statement of Interest please contact Rosemary Judd-Archer (rosemary.judd-archer@osstf.ca) or Jennifer Seif (jennifer.seif@osstf.ca) **before 4 p.m. on May 16, 2024.**

1. Personal Information

Name:

District:

Bargaining Unit:

Job Title/Class/Position/Role:

Contact information:

Address:

Email:

Phone:

☐ I confirm that I can receive time release (costs covered by EMP) from my employer. If you are unsure of this, please check here ☐ and we can contact your Bargaining Unit President to confirm this for you.

2. Goals

1. **Why would you like to participate in the OSSTF/FEESO Equity Mentorship Program?**

2. **What are your leadership goals within your Bargaining Unit or District or within the wider labour movement?**

3. **How can this program help you achieve your leadership goals?**

4. **In what ways have you been working towards achieving your leadership goals?**

5. **What resources/supports would most interest you?**

6. **How do you envision using your leadership to open doors for members of First Nations, Métis, Inuit, and equity-seeking groups.**

7. **Is there anything else you would like to tell us about yourself?**

3. Experience

Local/Provincial OSSTF/FEESO Experience *(not mandatory)*

✓ *Check any that are applicable.*

- ☐ Workplace representative (D/BU)
- ☐ Chair or vice chair of a D/BU
- ☐ District or Bargaining Unit executive
- ☐ Provincial Council
- ☐ Chair or vice chair of a provincial committee
- ☐ Provincial advisory work group
- ☐ Provincial committee(s)
- ☐ Provincial work group
- ☐ Provincial writing team
- ☐ President of a local Labour Council
- ☐ Representative on a local Labour Council

Is there anything else you would like to tell us about your local/provincial OSSTF/FEESO, labour or community experience?

Experience outside of OSSTF/FEESO

- ☐ School committee
- ☐ Board committee
- ☐ Course/curriculum lead
- ☐ Community organization
- ☐ Volunteer organization
- ☐ Other

Details:

Voluntary Self-Identification Form

This form is designed to collect demographic information as part of our clear commitment to equity, diversity and inclusion. The collection of demographic information is one of the priorities outlined in the Action Plan to Support Equity, Anti-Racism, and Anti-Oppression. This data will help in accountability, measurement and tracking. Your response is voluntary, and you may skip any question you do not wish to answer. The storage and use of this data will not be tied to identifying information.

1. Race is a social construct, and not always a reflection of personal identity (as distinct from ethnic or cultural identity). However, in our society, people are often described by their race or racial background. For example, some people are considered "White" or "Black" or "Southeast Asian", etc. Which race category best describes you? Select all that apply.

- ☐ Black (e.g., African, Afro-Caribbean, African-Canadian descent)
- ☐ East Asian (e.g., Chinese, Japanese, Korean descent)
- ☐ Indigenous (e.g., First Nations, Inuit, Métis descent)
- ☐ Latinx (e.g., Argentinean, Chilean, Costa Rican descent)
- ☐ Middle Eastern (e.g., Afghan, Iranian, Syrian descent)
- ☐ South Asian (e.g., Indian, Indo-Caribbean, Tamil descent)
- ☐ Southeast Asian (e.g., Indonesian, Thai, Vietnamese descent)
- ☐ White (European descent)
- ☐ An identity not listed, please specify:

_____

- ☐ Prefer not to answer

2. What language(s) do you use in your day-to-day life? Select all that apply.

- ☐ American Sign Language
- ☐ English
- ☐ French
- ☐ Another language not listed, please specify:

_____

- ☐ Prefer not to answer

3. Which of the following best describes your gender identity? Select all that apply.

- ☐ Agender
- ☐ Genderfluid/Genderqueer
- ☐ Man
- ☐ Non-binary
- ☐ Transgender
- ☐ Two-spirit
- ☐ Woman
- ☐ An identity not listed, please specify:

_____

- ☐ Prefer not to answer

4. Do you identify as 2SLGBTQI+?

- ◯ No
- ◯ Yes
- ◯ Prefer not to answer

5. Do you identify as a person living with a disability or as requiring accommodations in the workplace due to a functional limitation? Select all that apply.

- ☐ No
- ☐ Yes, evident/visible
- ☐ Yes, non-evident/invisible
- ☐ Prefer not to answer

6. Are you the primary caregiver of dependents under the age of 18 or adult dependents?

- ◯ No
- ◯ Yes
- ◯ I do not have dependents
- ◯ Prefer not to answer

Ontario Secondary School Teachers' Federation
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OSSTF/FEESO

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Questions/concerns or accommodation needs regarding the application can be directed to Rosemary Judd-Archer (rosemary.judd-archer@osstf.ca) or Jennifer Seif (jennifer.seif@osstf.ca).

Please submit to Loredana Merenda (loredana.merenda@osstf.ca) by 4 p.m. on May 16, 2024.

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